

# OASIS

 Notify

Be alerted to potential misconduct with an anonymous,  
encrypted whistleblowing platform



## Peace of mind for you and your employees

Organisations have a responsibility to provide the means for employees to report wrongdoing –illegal, unsafe, unethical or fraudulent activity. Recent high-profile cases have intensified attention on the plight of whistleblowers, and legislation is being examined and tightened up around the world.

To date, in-house reporting channels haven't always been fit for purpose – often they're not truly anonymous, as they're running on in-house platforms which can create holes in the process, leading to confidentiality gaps. Our digital whistleblowing platform offers complete anonymity for your employees to flag wrongdoing.

By providing a safe way to submit information, you reduce the risk of damaging behaviour within your organisation, from fraud to misconduct to dangerous working practices. From a compliance point of view, the platform helps you meet legislative requirements. And from a reputational angle, you send out a strong message to employees, stakeholders, investors, partners and clients that you're committed to the highest standards of ethics.

The platform is encrypted, mobile-friendly, available in over fifty languages, and solely dedicated to making it easy for employees to share concerns. It's simple to use with customisable forms, permissions and processes, to help your complaints handlers manage cases in line with your internal procedures.

## Why OASIS?

Our 1,700 team members work with clients across Europe, in some of the most highly-regulated sectors, to improve efficiency, security and decision-making through more intelligent records management. Our services are certified to the highest standards, including ISO 27001, ISO 22301:2019 and Cyber Essentials Plus. We help organisations rethink services like storage, scanning and digitisation to contribute to their broader business goals.





## How it works

Notify overcomes the most common problems organisations face when trying to provide secure, anonymous reporting channels.

***"Our employees aren't convinced our current whistleblowing channels are 100% anonymous"***

When employees don't trust in-house reporting systems, they'll naturally be wary of sharing sensitive or confidential information – meaning everyone loses out. Employees have no way of sharing their concerns, and as an organisation you won't receive vital information. Notify is an ISO 27001 certified, fully encrypted whistleblowing platform which offers employees the option to submit information either confidentially, or completely anonymously.

***"We don't have a robust system in place to provide feedback on anonymous reports."***

Notify uses a unique access code system, so employees can check on the status of their complaint and receive update messages without giving up their anonymity. Organisations which don't provide a follow-up mechanism risk employees losing faith in their complaints being addressed internally, and subsequently leaving the business or making their concerns public.

***"We're a small business and providing whistleblowing mechanisms hasn't been a priority."***

Organisations of any size that fail to take whistleblowing seriously risk fines and reputational damage. For instance, the EU Whistleblower Directive requires companies with more than 50 employees to establish a suitable internal reporting channel. Notify is a cost-effective way to meet compliance requirements, role-model best practice and get ahead of likely guidance changes in your region, as governments around the world tighten up legislation in the wake of high-profile scandals.

***"Our existing internal complaints platform doesn't align to our internal policies and governance."***

Notify is purpose-built for whistleblowing. Features within the platform help organisations gather the necessary information, and go through the required steps, in line with internal policies and escalation procedures. The ability to categorise complaints mean you can adhere to a wider set of regulations than whistleblowing legislation, such as workplace health and safety.



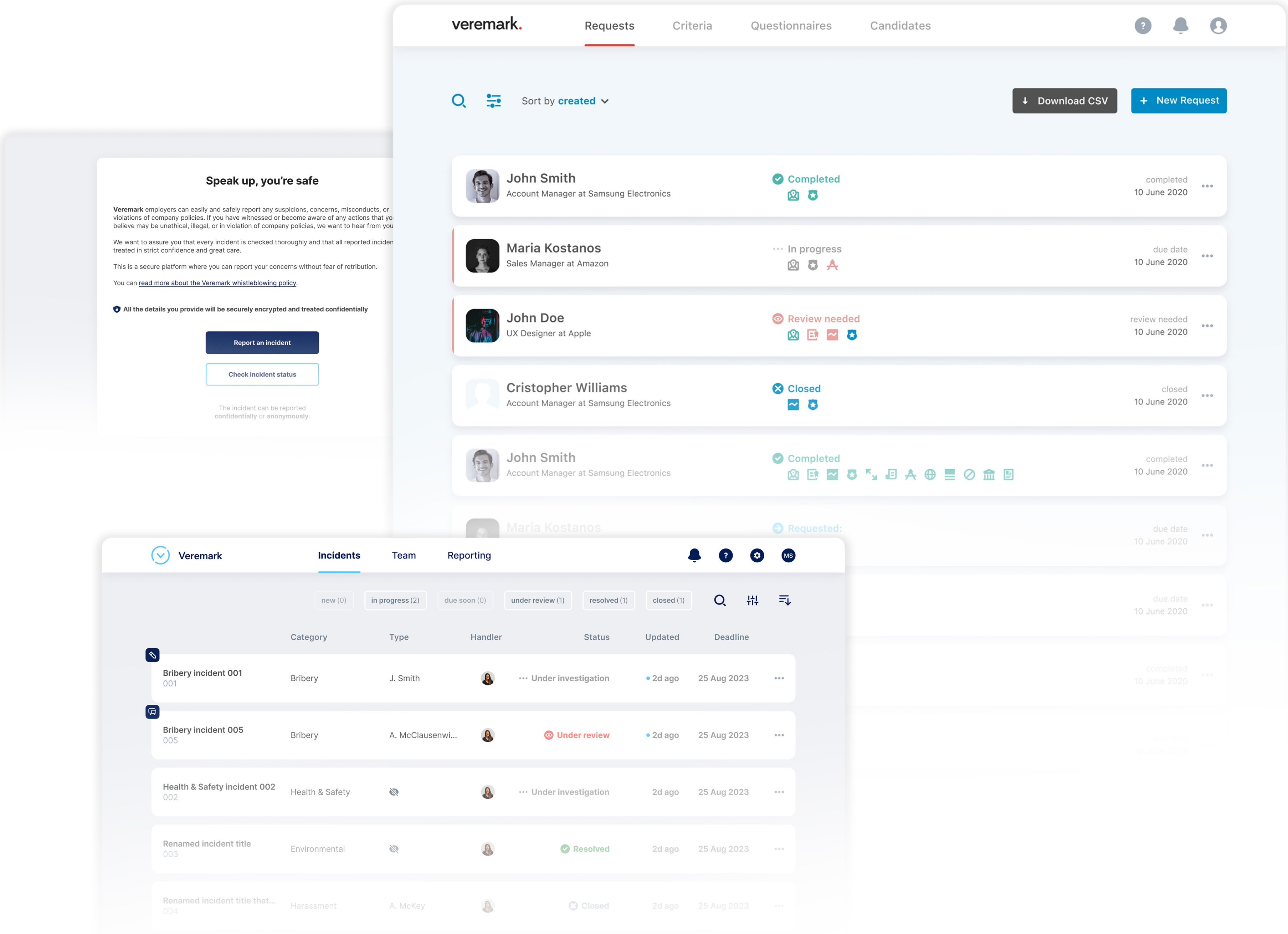
# Packed with features to reassure employees and reduce your risk

If you don't have a cost-effective, simple-to-use, 100% anonymous whistleblowing platform, you need Notify. HR, risk and compliance, and legal teams at small and large businesses alike, rely on it to protect themselves from operational, reputational and financial damage.

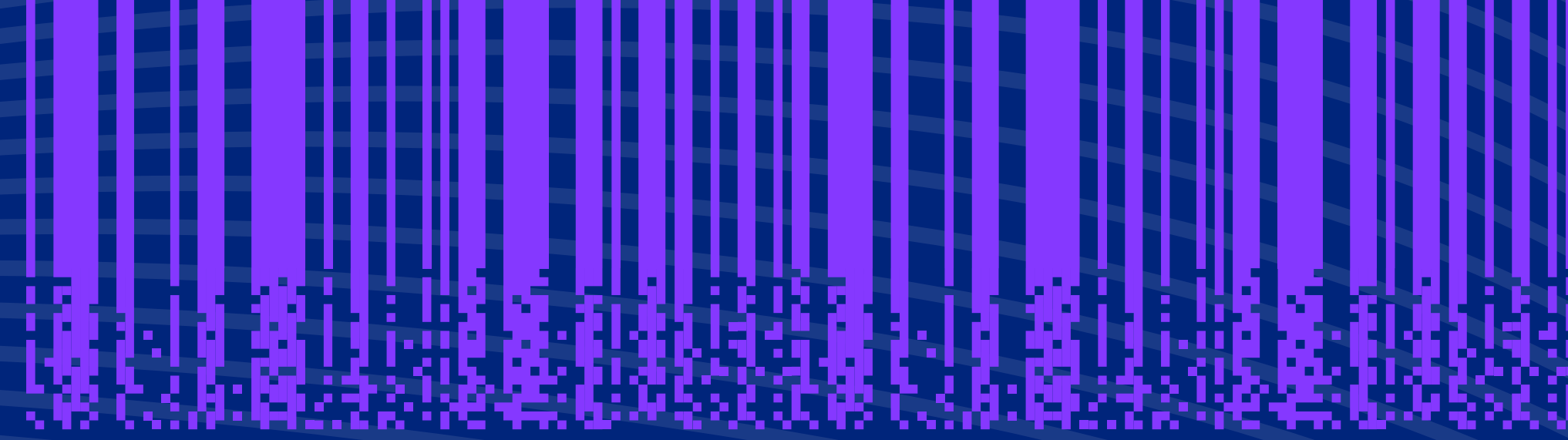
FEATURE	THE DIFFERENCE IT MAKES
DATA PRIVACY AND COMPLIANCE	
END-TO-END ENCRYPTION	Reassure your employees that their information is 100% secure. Metadata is removed so all uploaded files are anonymised – even the OASIS technical team can't identify who submitted a complaint if the user selects the 'anonymous' option.
REGULATORY COMPLIANCE	Provide a channel that complies with legislative requirements in your region, such as complete anonymity and the ability to update a complainant on the progress of their case. Notify is fully compliant with the EU Whistleblowing Directive and other regional laws.
EASE OF USE FOR EMPLOYEES	
MULTI-LANGUAGE SUPPORT	50+ languages are supported within the platform, offering accessibility to employees across regions.
MOBILE-FRIENDLY	Employees can access the platform from desktop or mobile, removing potential barriers to reporting.
FILE ATTACHMENTS	Gather all relevant evidence for the fullest picture of the issue. Employees can attach documents or media files to support their complaint.
PROGRESS TRACKING	Employees can check the status of their reports and track progress in real time.
CUSTOMISED BRANDING	Add your logo to provide reassurance to employees that this is a private, in-house channel.
CASE MANAGEMENT AND REPORTING	
CASE MANAGEMENT SYSTEM	Configure the back-end processes, forms and permissions to suit your in-house procedures, so case management is straightforward and efficient.
PURPOSE-BUILT FOR WHISTLEBLOWING	Secure, compliant reporting processes ensure employees' reports are handled in line with legal requirements.
RESOLUTION DEADLINES	Certain legislation includes mandatory timeframes. The EU Whistleblowing Directive states organisations must update whistleblowers within 7 days of a complaint. Our resolution deadline feature helps case handlers hit key milestones.
ANALYTICS DASHBOARD	Real-time analytics for tracking trends and compliance across your organisation.

# Take a peek at the system

Notify is designed to be quick and simple to use, both for employees making confidential notifications, and those handling the reports. The encrypted platform supports two-way interactions without compromising anonymity. An overview dashboard provides a snapshot of open cases and progress.







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